



**APPLICATION FOR EMPLOYMENT**

Position Applying For: \_\_\_\_\_ Date of Application: \_\_\_\_/\_\_\_\_/\_\_\_\_

First Name: \_\_\_\_\_ M. \_\_\_\_\_ Last Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ HM\Cell# \_\_\_\_\_

How long have you lived at your current address? \_\_\_\_\_

Social Security# \_\_\_\_\_ Email Address: \_\_\_\_\_

Driver's License # \_\_\_\_\_

When are you available for employment? \_\_\_\_\_

Have you ever worked with us? [ ] Yes [ ] No Did an employee refer you? \_\_\_\_\_

What is the minimum hourly wage you are expecting to earn? \_\_\_\_\_

Are you at least 18 years of age? [ ] Yes [ ] No

Are you a U.S. citizen or otherwise authorized to work in the U.S. on an unrestricted basis? [ ] Yes [ ] No

Do you have the ability to perform the essential functions of the job you are applying for? [ ] Yes [ ] No

*If no, please explain, if possible, how, with or without accommodation, you may otherwise be able to perform these functions? This will be taken into account to determine your suitability for employment*

\_\_\_\_\_  
\_\_\_\_\_

**Work History**

**Present Employer:** \_\_\_\_\_ **Position:** \_\_\_\_\_

**Address:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Date Employed From:** \_\_\_\_\_ **to** \_\_\_\_\_

**Reference contact:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Reason for leaving:** \_\_\_\_\_

**Previous Employer:** \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Date Employed From: \_\_\_\_\_ to \_\_\_\_\_

Reference contact: \_\_\_\_\_ Phone: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

**Personal History**

Have you ever been convicted of a felony?  Yes  No \_\_\_\_\_

Date(s) of Conviction(s): \_\_\_\_\_

What the conviction was for: \_\_\_\_\_

*\* A conviction will not necessarily disqualify you from employment, but is reviewed for job relatedness.*

Have you ever been discharged from employment for criminal activity?  Yes  No

If yes, please specify, including dates: \_\_\_\_\_

Below, please list three references not related to you:

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Relationship: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Relationship: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Relationship: \_\_\_\_\_

**Education**

High School: \_\_\_\_\_

College: \_\_\_\_\_

College: \_\_\_\_\_

Other: \_\_\_\_\_

In addition to your history, are there any other skills, qualifications, or experience that we should consider: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**PLEASE READ THE FOLLOWING CAREFULLY AND ACCEPT THE TERMS BELOW**

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment related information to this company and do hereby release my current and former employers from liability for providing information to this company.

I understand that employment may be contingent upon the successful completion of the screening process. Failing to fully cooperate with the screening process, and/or results unsatisfactory to the company, shall be considered sufficient cause for denial of employment, even if hired.

In compliance with Federal and State equal employment opportunity laws, applicants are considered for positions without discrimination on the basis of race, religion, sex, sexual orientation, gender identity, national origin, citizenship, age, disability, military service, or any other consideration made unlawful by applicable federal, state, or local laws.

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's Managing Partner or Executive Team is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

This Application for Employment is considered for a period of 30 days. After this period of time it will be necessary for you to complete a new Application form, if you still wish to be considered for employment.

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_